

<b>IA 5</b>		<b>Align and implement coordinated strategic planning and budgeting processes through <i>clarifying decision-making processes and strengthening communication networks.</i></b>	
<b>CCC Values and 3 Year Priorities **</b> Community: C1 Support the community and economic development needs of the District by providing responsive education, workforce training and employment support. Students: S1 Create and implement an institutional recruitment, retention and enrollment strategy. Instruction: I2 Support and recognize faculty in fostering an innovative and stimulating academic environment. Staff and Resources: SR2 Implement our technology plan in ways that enhance teaching and learning, and improve the delivery of student services Decision-Making: DM1 Enhance systems of inclusive governance and reporting. DM2 Ensure campus community has opportunity to engage in college-wide planning processes and measures of institutional effectiveness. DM3 Develop, implement and measure data driven/informed decision-making strategies. Environment: E1 Advance practices that are environmentally, socially and economically sustainable.			
Status	Targeted Tasks	Progress Indicators—How we know we are on track:	2009-10 Outcomes Indicators Influenced
	<ul style="list-style-type: none"> <li>▪ Define and establish a Knowledge Network Model with an institutional research component.</li> <li>▪ Develop and disseminate clear information that explains and strengthens communication and decision-making processes.</li> <li>▪ Develop and institute regular feedback on effective governance and communication that includes the climate survey.</li> <li>▪ Align strategic planning and budgeting processes.</li> <li>▪ Ensure broad-based participation on college committees and regular communication and report-outs between committee representative and department and division colleagues.</li> </ul>	<p>SEM Steering committee refines, vets, and creates plan for implementation of Knowledge Network Model for Fall.</p> <p>Expand, revise, or affirm existing documentation of decision-making processes and communicate these to all staff.</p> <p>Survey(s) and other mechanisms for measuring effective governance and communication developed and piloted for Spring.</p> <p>Establish and follow a strategic planning and budget development timeline.</p> <p>Develop mechanisms for encouraging and measuring broad-based participation in committees and regular communication from committee representatives.</p>	<p><input type="checkbox"/> Increase in FTE of 12%</p> <p><input type="checkbox"/> Increase savings of time and resources valued at \$250,000.</p> <p><input type="checkbox"/> Acquire \$1.5 million in New Resources</p> <p><input type="checkbox"/> Achieve 65% approval for capital plan from voter's poll.</p> <p>To be reviewed and developed by ad hoc PC group.</p> <p><input type="checkbox"/> Climate survey ratings show a 25% improvement over current standing on ease of access to information and ability to influence college-wide decisions.</p> <p><input type="checkbox"/> Increased Employee Information, Engagement, and Participation indicators UNDER CONSTRUCTION</p>
		<b>Data Source</b>	Shepherd(s):
		SEM Steering committee minutes Staff feedback Institutional Planning and Accreditation documentation.	

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